

Members Allowances Options

Option 1 – Increase Leader's Allowance by the Mean Average Multiplier of the Benchmark Councils – All Other SRAs are Increased Accordingly

Post	Current Number of SRAs	Basic Allowance	SRAs	SRA Totals
Basic Allowance				
All Members (38)		£5,702 ¹		
SRAs				
Leader	1	£0	£15,428	£15,428
Deputy Leader	1	£0	£10,444	£10,444
Cabinet Leads	4	£0	£9,019	£36,076
Chairman of Governance, Audit and Finance Board	1	£0	£7,121	£7,121
Chairman of Scrutiny Board	2	£0	£5,934	£11,868
Chairman of Development Management Committee	1	£0	£5,222	£5,222
Chairman of Joint Human Resources Committee	1	£0	£3,465	£3,465
Chairman of Licensing Committee	1	£0	£1,163	£2,004
Opposition SRAs		£0		
Band A	2	£0	£1,068	£2,136
Band B	0	£0	£2,136	0
Band C	0	£0	£3,204	0
Band D	0	£0	£4,272	0
Sub Totals		£216,657		£93,764
TOTAL				£310,421

¹ Basic Allowance to increase in line with any NJC increase as agreed from 1 April 2020. The budget assumes that 5% increase.

Impact on Budget

	Basic Allowance	Modernisation Allowance	SRAs	Total
Original Budget	£206,340	£17,158.00	£82,510.00	£306,368.00
Estimated Additional Expenditure (Excluding Modernisation Allowance)				£4053
Add Modernisation Allowance	Allowance = £461			£17,518
			Total Additional Expenditure	£21,571

Option 2 – Increase Leader’s Allowance Only – Other SRAs remain the same

Post	Current Number of SRAs	Basic Allowance	SRAs	SRA Totals
Basic Allowance				
All Members (38)		£5,702 ²		
SRAs				
Leader	1	£0	£15,428	£15,428
Deputy Leader	1	£0	£10,018	£10,018
Cabinet Leads	4	£0	£8,425	£33,700
Chairman of Governance, Audit and Finance Board	1	£0	£6,831	£6,831
Chairman of Scrutiny Board	2	£0	£5,692	£11,384
Chairman of Development Management Committee	1	£0	£5,009	£5,009
Chairman of Joint Human Resources Committee	1	£0	£1,116	£1,116
Chairman of Licensing Committee	1	£0	£3,643	£2,004
Opposition SRAs		£0		
Band A	2	£0	£1,068	£2,136
Band B	0	£0	£2,136	0
Band C	0	£0	£3,204	0
Band D	0	£0	£4,272	0
Sub Totals		£216,676		£87,626
TOTAL				£304,302

² Basic Allowance to increase in line with any NJC increase as agreed from 1 April 2020. The budget assumes that 5% increase.

Impact on Budget

	Basic Allowance	Modernisation Allowance	SRAs	Total
Original Budget	£206,340.00	£17,518.00	£82,510.00	£306,368.00
Estimated Additonal Expenditure (Excluding Modernisation Allowance)				-£2,066
Add Modernisation Allowance	Allowance = £461			£17,518
			Total Additional Expenditure	£15,452